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London xxxx

23 January 2014

Judicial Conduct Investigations Office  
81-82 Queens Building  
Royal Courts of Justice, Strand,  
WC2A 2LL.

Dear Sirs

LORD IRVINE BRIBED MR ANDREW BANO WITH PROMOTIONS, IN RETURN FOR DISMISSING MY RACE CLAIM AGAINST THE HOUSE OF LORDS

I CHALLENGE THE AUTHORITIES TO SUE ME FOR LIBEL IF MY CLAIMS ARE UNFOUNDED.

In spite of my serious complaints against Mr Andrew Bano he was promoted to the post of Judge, The President of the War Pensions and Armed Forces Compensation Chamber perhaps in order to negate the issues raised in my website. Lord Igor Judge your predecessor’s own words regarding errors made by the Judiciary are as follows:

“As regards Mr Hodgson’s case, there would be "understandable public concern" about the mistakes and the error is subject to an official investigation”.

**Therefore please hold an honest investigation into my serious complaint against these two Judges who made deliberate errors.**

I enclose herewith the following documents referred to in my main Updated website:

[www.racialabuse-houseoflords.com](http://www.racialabuse-houseoflords.com). Your office disregarded my complaints submitted to you earlier. UK Lawyers are prevented from assisting me, and the press may have been gagged.

1. Appendix 1 - My letter to Judge Andrew Bano re his personal conduct.
2. Appendix 2 - Reasons given by both Judge Andrew Bano and the House of Lords

(HOL) managers as to why I was not paid remuneration.

1. Appendix 3 - Judge Andrew Bano’s brother James Bano’s e-mails informing me that Judge Andrew Bano attempted suicide. These e-mails demand that I should remove my web link as regards Andrew Bano’s Corrupt Court Practises because they were false. I have reasons to believe Judge Andrew Bano’s attempted suicide was due to the pressure that Lord Irvine/HOL put on him, and also Judge Bano feared that the press would slaughter him if this scandal came into the public domain, that there would be a public outrage at the way Judge Bano dealt with the racial discrimination claim against HOL.
2. My letter to Lord Chief Justice requesting an honest investigation into Bribery and Corruption committed by Lord Irvine/HOL and Judge Andrew Bano.

Yours faithfully

MS PHYLLIS JAYARATNE

**TO: JUDICIAL COMPLAINTS INVESTIGATIONS OFFICE**

**COMPLAINT AGAINST LORD IRVINE AND**

**JUDGE ANDREW BANO**

**LORD IRVINE BRIBED MR ANDREW BANO IN RETURN FOR DISMISSING MY RACE CLAIM AGAINST THE HOUSE OF LORDS (HOL). THESE TWO LEARNED MEN COVERED UP THE SCANDALOUS KU KLUX KLAN ACTIONS OF LORNA MCWILLIAM MBE - SHE DELIBERATELY WITHHELD MY APPROPRIATE REMUNERATION BY USING DECEITFUL TAC TICS WHICH WAS FRAUDULENT AND THEREFOE ILLEGAL.**

**REGARDLESS OF THE COLOUR OF MY SKIN, I AM ENTITLED TO RECEIVE REMUNERATION FROM ANY EMPLOYER BUT HOL BELIEVE THAT THEY ARE ABOVE THE LAW THEREFORE ABUSED THEIR POWERS AND REFUSED TO PAY MY UNPAID SALARY OVER 10+ YEARS.**

I make this very serious accusation against Lord Irvine and Mr Andrew Bano the Chairman of the Employment Tribunal, who was promoted to the post of Social Security & Child Support Commissioner in the middle of my race discrimination claim against House of Lords (HOL) my former employer. Although I had written to both these learned Judges in 2011 and sent subsequent reminders accusing them of bribery, they have observed silence. I have also forwarded my complaint to you earlier, but you never addressed the issues because I believe you do not want to expose the truth or rock the boat. The relevant authorities have been advising me to consult legal advice, but every lawyer I contact has been prevented from assisting me. Therefore I can claim that there was no investigation into my complaint by the relevant authorities including your office. The Parliamentary Ombudsman (PO) who promised to ‘investigate this matter thoroughly’ was prevented from investigating this crime. Subsequently, the PO advised me, **that “your complaints are something that cannot be investigated”.** No reason was given but at the same time, PO informed the BBC that “Government ignores complaints of maladministration”.

Do not advise me that this serious complaint is out of time, because it is the fault of the authorities and not mine that HOL withheld my rightful remuneration unlawfully without any valid reason, which you are still trying to brush it aside. Such an investigation will only damage not only the reputation of HOL, but the members of the Judiciary and obviously there would be a public outrage, if this came to light. I believe that the press has been gagged or the authorities may have lied to them, so that they would not take up my case.

Munir Patel a minor court clerk at the Redbridge Magistrates Court received a custodial sentence for accepting bribes, but Lord Irvine being an influential person was not investigated, because learned Judges have a different set of rules and they are being protected from this scandal. If these learned Judges behave like vermin then they do not deserve respect from the public. They should be named and shamed!

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No proper court procedures, rules/statues laid down by the Parliament were followed by Mr Andrew Bano the Chairman of the Employment Tribunal who was supposed to

have dealt with my race claim, as he was following the corrupt instructions from Lord Irvine/HOL.

1. There was no response from the HOL to my Amended Original Race Claim. Although the law required them to do so, they refused to do so, stating that 3 months was not sufficient time for them to lodge the Notice of Appearance. At this stage, Mr Bano should have dismissed the claim in my favour. HOL reasons were that the KKK treatment accorded to me by Lorna McWilliam explained in my main website: [www.racialabuse-houseoflords.com](http://www.racialabuse-houseoflords.com) were due to

“Unintentional”, “Thoughtlessness”, “ Poor Management”. “Taken each incident separately does not warrant a grievance for discrimination, but taken together could have possible interpret the way Mrs Jayaratne has chosen to do, but there are other probable explanations” which were ‘CONFIDENTIAL!” To date HOL has failed to explain what these ‘other probable explanations are”. It is not discrimination but there are other explanations. Due to poor management I was not paid, but Mr Bano could have put it right at the hearing, but he was instructed not to do so.

1. Lord Irvine abused the powers of his triple role in spite of several influential parties have raised the issue of guaranteeing a biased Tribunal. Lord Irvine had attacked his critics but I am a good example of his intervention in my race hearing. Lord Irvine had secret briefings with Mr Bano on a daily basis during the hearing. I have solid proof of this.
2. I was deliberately denied the opportunity at the Witness Desk to explain/clarify my side of the grievances, in spite of me being the Complainant, therefore your

office or anyone else cannot say that my “case was heard” or “dismissed” or that “the case is closed”. There was only one party i.e. the HOL the Respondent was allowed to speak, but yet when they had no responses to their cross-examinations, it was Mr Bano who answered on their behalf, cross-examined in order to obtain the answers he was looking for, vigorously defended the Respondents as if he was in my office during racial abuse incidents.

1. The absence of the press was conspicuous and Mr Bano took mean advantage of that fact. When HOL official Counsel Ms Gayle White, requested Mr Bano to stop me from speaking to the press, he shouted at me, “Be careful of what you say to the press”.
2. The 10 days allocated to the cross-examination of the 6 HOL witnesses were reduced to just 5 days, because according to Mr Bano, he was in an extreme ‘hurry’, because he frequently reminded that “I have no time”, “I have other matters to attend to”, “ I have other cases to wind up because I have been appointed as the Social Security Commissioner elsewhere”. This is irrelevant. This ploy was due to the Bribery he was involved in with Lord Irvine. Therefore I did not have the opportunity even to refer to the Non-Payment of my remuneration. Mr Bano used several deceptive tactics to frustrate us.
3. Mr Bano went through the motion in order to give a veneer of honesty, and deliberately denied me EQUALITY OF ARMS. Disclosure of some key

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documents I requested were deliberately denied, and Mr Bano’s response to my reminders of disclosure were, “That was dealt with”.

Mr Bano is a LIAR and this is something that I can say without any fear and if you want to sue me for libel, hold a public enquiry into my accusation first. I can prove that my claims are true. HOL robbed me of everything I had, including my home. I am ready to go to prison if I have to, as long as I have exposed this damning scandal which would ruin the reputation of HOL and the Justice System. If you do not want this to happen, then I expect HOL to pay my monies they owe me legally and morally, plus compensation and interest to date. HOL is in possession of my proposals which I forwarded to them when they requested after the truth was established when I was cross-examined for 3 days.

As my representative Mr Jayaratne (my former husband) and I were not lawyers, these Judges took us for idiots when they believed that we would never detect their monkey business.

I launched a website in 2008, about Mr Bano’s corruption. I received threats by e-mails. Two of them from James Bano , the brother of Judge Andrew Bano, demanding that I should remove the web link, because my claims were false and that **Judge Bano had attempted suicide**. I advised him to go ahead and sue me for libel, but instead of prosecuting me, Judge Bano suddenly ‘retired’. As a result of my complaint to Mr Tony Blair in May 2003, after my Appeal was dismissed by Lord Justice Latham at the Court of Appeal, Lord Irvine was removed from his Lord Chancellor’s post, and Mr Blair decided to reform HOL.

Lord Justice Latham dismissed my appeal but asked me, “Have you anything to say?”

I replied “The case is dismissed but I still have not been paid remuneration”. Lord J Latham then made an amazing statement “That is not a point of law!” No, it is not just a point of law, but THAT IS THE LAW, every employer must pay remuneration to their employees regardless of the colour of the skin. As a result of my letter to Judge Bano (Appendix 1) in my updated website regarding Bribery & Corruption in December 2013, Judge Andrew Bano ‘retired’ suddenly, but the website of the Upper Tribunal stated that Judge Bano retired which is true, but the date, 1 October 2013, is untrue.

The Judges mentioned below, followed corrupt instructions of Lord Irvine when dealing with my race claim in order to cover up the scandalous Ku Klux Klan actions and DWP Fraud committed by Lorna McWilliam MBE (KKK is more appropriate).

1. Mr Andrew Bano - ET
2. Mr Justice Lindsay EAT (behaved like a rabid Rotweiller intimidating us)
3. Lord Justice Latham - Court of Appeal
4. Mr Justice Shaun Spencer - Pensions Appeal (refused to investigate the incorrect

Occupational pension I receive from the HOL. I worked 60 hours p.w. throughout but

my pension was calculated at 13.9 hours p.w. which is wrong.

HOL requested me to send in my proposals to settle it out of court as they did not want to cross-examine Lorna McWilliam the main perpetrator. I forwarded such which was prepared by Mr John Lloyd a Pro Bono Counsel, who promised to represent me at the EAT. The Pro Bono Unit stopped him and Mr Jayaratne represented me

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throughout. However, I believe as Lord Irvine had absolute powers - absolute powers corrupt absolutely, thus breaching not only the Race Relations Act, the Employment Statutes (worked without contracts and remuneration) and the Human Rights Act. HOL is also breached the Article 23 of the Universal Declaration of Human Rights.

I am entitled to know the reasons why HOL withheld my remuneration in the first instance when I submitted my time sheets at the appropriate times. If you do not want to investigate this matter, then **HOL must pay my remuneration that they owe me legally and morally**, there is no excuse other than Racism. They have placed me in debts and I want to buy my home that they made me lose when I could not pay my mortgage premiums.

MRS PHYLLIS JAYARATNE

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